

University of Kentucky, College of Medicine Faculty Council
September 17, 2019 in MN 136

Minutes

Present

Kristy Deep
April Hatcher
Lee Blonder
Lon Hays
Isabel Mellon
Gaby Gabriel
Wally Whiteheart
Hubert Ballard
Brett Spear

Not Present

Donna Wilcock
Julia Stevens
Paul Kearny

Invited Guests: Dean DiPaola, Dr. Geddes, Matt Sanger, Shavonna Ross, Davy Jones

The Meeting was called to order at 5:00 pm

1. **Dean DiPaola** presented a process and timeline update for changes to the Rules of the Faculty
 - a. The modifications being made to the Rules of the Faculty are being tackled with expert advice and are very extensive with the philosophy of shared governance at the forefront. It is critically important that the Rules of the Faculty be faculty driven.
 - b. In October, a copy of the Rules of the Faculty will be sent to Faculty Council for first read prep. The first read of the Rules of the Faculty will be on October 15th at the next Faculty Council Meeting.
 - i. A special General Faculty Meeting is projected to occur in January to go over the Rules of the Faculty and celebrate the changes made
2. **Dr. Geddes, Vice Dean for Research**, presented an update on the rollout of the Research Intensive Faculty Compensation Plan (Phase I, July 1 rollout).
 - a. A handout on the Academic Compensation Plan was presented, which was drafted for the Phase 1 Research Intensive Compensation Plan with an outline of pending changes to Phase 2 of the plan (July 1, 2020).
 - i. The Academic Compensation Plan presented to Faculty Council will be sent out with the minutes.
3. **Dr. April Hatcher**, gave an update on the Instruction Intensive Faculty Compensation Plan and presented a summary of the progress of the Taskforce which will be shared with the minutes.
 - a. Dr. April Hatcher and Dr. Davy Jones, both members of the Instruction Intensive Faculty Compensation Plan Taskforce asked Faculty Council to offer feedback on the work the taskforce has done so far
4. **Dr. Kristy Deep, 2018-2019 Faculty Council Chair**, announced the call for nominations for a Faculty Council Co-chair, which must be from a clinical department. Please send nominations to

Dr. Donna Wilcock and Quinn Adams.

5. **Dr. Kristy Deep, 2018-2019 Faculty Council Chair, asked Faculty Council for Recommendations** for at large member to the PAG to replace Dr. Zaki Hassan.
 - a. **Dr. Sumit Dang was nominated and supported by Faculty Council.**
6. **Dean DiPaola** gave an update on the Practice Plan Committee.
 - a. Dr. Pat McGrath was nominated and elected as the 2019-2020 Chair for the Practice Plan Committee
7. **Dean DiPaola** recognized Dr. Kristy Deep for the work she has done for Faculty Council as the outgoing chair of 2018-2019.
8. **General Faculty Meeting** : Fall 2019

Faculty Council concluded at 5:50