

## University of Kentucky, College of Medicine Faculty Council

May 21, 2019

**Minutes****Present**

Kristy Deep  
Wally Whiteheart  
Gaby Gabriel  
Davy Jones  
April Hatcher  
Lon Hays  
Frederick Ueland

**Not Present**

Paul Kearney  
Julia Stevens  
Lee Blonder  
Julia Martin  
Donna Wilcock

**Invited Guests:** Dean DiPaola, Dr. Jim Geddes, Alyssa Huddleston, Dr. Lisa Tannock

**The meeting was called to order at 5:06 pm.**

1. The **College of Medicine Biomedical Education Committee** has approved the following new course proposal and it is now ready for Faculty Council review. **BMI 520**, Designing for Data Visualization submitted by Dr. Melissa Clarkson. All documents pertaining to this course creation are attached. **FC unanimously approved.**
2. **Dr. Lisa Tannock, Senior Associate Dean for Faculty Affairs and Development**, (invited guest) outlined the call for the Equity Advisory Council members which was approved by the Faculty Council for distribution to all faculty for nominations on May 22, 2019.
3. **Dr. Jim Geddes, Vice Dean for Research** (invited guest) presented a review of the approved/final plan for the Research-Intensive Compensation Plan. There have been another round of meetings with Basic Science departments to ensure a smooth roll out. Any change to the Wethington Awards are being delayed a year to re-evaluate.
4. **Dean DiPaola** (invited guest) and **Davy Jones** addressed the Instruction Intensive Compensation and DOE Task Force which met for the first time earlier today.
  - a. **Dean DiPaola** explained the Task Force will assist with parameters to build instruction and service into the compensation plan in the future. The Task Force will focus on instructional components of DOE, compensation, and overall instructional strategy.
    - i. The Task Force allows a deeper look into systematic guidelines and will offer input to Dean DiPaola challenges and opportunities to improve the COM.
5. **Dean DiPaola** (invited guest) addressed the Wethington Awards in regards to the Research Intensive Compensation Plan. Wethington Awards will remain at the same this year and options for changes will be discussed together over the next year.
6. **Alyssa Huddleston, Associate Chief of Staff**, (invited guest) explained the history of the Living DIRECT Training roll-out and requested input from the group on recommendations for rolling the training out to our faculty.
  - a. Faculty Council recommended the training be provided via leader-led discussions with the support of department “champions” or individuals from the values task force. It was also recommended that these discussions occur during already scheduled department meetings.
  - b. The trainings should be customized with real-life examples relevant to the audience.
  - c. Faculty Council will be updated as the Living DIRECT training is customized for the college and a plan is developed for roll-out.

**The meeting was adjourned at 6:04 pm.**